

# HEALTH, SAFETY AND ENVIRONMENT POLICY

In TotalEnergies EP Danmark, we are committed to deliver our business objectives while holding health, safety and environment (HSE) as a core value with the belief that all incidents are preventable and that we can be an incident free organization.

Throughout the lifecycle of our activities, we aim to provide a safe and healthy working environment for our employees, contractors and other stakeholders; to protect the environment; and to prevent major accident hazards and pollution. We seek to achieve continuous improvement and sustainability with respect to HSE, as a responsible Operator and an integral part of Danish society.

This commitment is in line with the TotalEnergies Group SHEQ Charter, and is visibly demonstrated through our implementation and embedment of the One Maestro Principles in the Company Management System.

A high standard of HSE performance by everyone who works for or with us is critical to the success of our business. Accordingly, we expect our suppliers, contractors and partners to share our values and ambitions.

## IT IS OUR POLICY TO:

- Comply with all applicable legal and other obligations including TotalEnergies Referential, follow industry HSE best practice, and support Danish tripartite consultations.
- Systematically identify and assess all risks to which people, the environment and assets are exposed, and implement measures to eliminate or reduce such risks to As Low As Reasonably Practicable (ALARP).
- Minimise the impact to climate, natural environments and biodiversity through the reduction of our carbon footprint and ensure the efficient use of resources in all company activities, products, services and designs.

- Adopt the principle of continuous improvement by setting measurable objectives, monitoring and reviewing performance and effectiveness through independent audits and analysis of results.
- Maintain a positive HSE culture, through strong visible leadership and safety representation, in which each person cares for colleagues, both employees and contractors, behaves in an honest and transparent manner, and acts as role model in accordance with our Golden Rules and Company Values.
- Require anyone working for the company, be it any employee or contractor, to proactively intervene and stop an ongoing activity if actions or situations are unsafe or have the immediate potential to lead to an accident.
- Recognize good HSE performance, ensure a just and fair culture, and protect whistle blowers.
- Ensure our employees and contractors are equipped with the right skills and competencies to fulfill their responsibilities in HSE matters.
- Learn from experience by promoting a proactive HSE incident reporting culture, investigating causes, effectively identifying and closing out the actions to avoid reoccurrence.
- Ensure our emergency response capability is suitable for responding to the worst case scenarios and regularly test its effectiveness through periodic controlled exercises.
- Actively engage with relevant stakeholders to understand their HSE interests and foster open and long-term dialogue to achieve our HSE objectives.

We expect that all employees familiarize themselves with the content of our HSE Policy and work accordingly, enabling us to reach our objectives within health, safety and the environment.

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**Eric Delattre**  
Managing Director




**Louise Koldig**  
HSE Manager




**Nathanael Herbomez**  
Asset Manager




**Yannick Neaud**  
Finance & Business Services Manager




**Jens Kjell Larsen**  
Business Dev, and JV Manager




**Jennifer Stien**  
HR Manager




**Olivier Gochely**  
Project Director Tyra Redevelopment




**Susanne Lassen**  
Business Transformation

